





310/5

Economic Development for Physicists from Developing Countries

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#### DOING DEALS: RESEARCH COLLABORATIONS - HOW TO REACH AGREEMENT UNIVERSITY/INDUSTRY MODEL RESEARCH AGREEMENTS

Linda Baines Commercial Secretary CCLRC and Company Secretary, CLIK

## Doing a deal

- You have been asked to prepare 'heads of terms' for a new deal.
- What information do you need to do this?
- Where would you go to obtain it?
- What opportunities and challenges could this offer?



## Doing Deals : Research Collaborations

Linda Baines, CCLRC Trieste, 28 November 2006



## What this session is about

- Why reaching agreement is critical
- Involving the researchers
- University/industry model agreements



### Why reaching agreement is key

- Causes of protracted negotiations
  - No meeting of minds
  - Failure to identify issues
  - Failure to resolve issues
  - Avoiding the "difficult bits"
  - Agreements to agree (fudging the issues)
  - Precedent or model not fitting circumstances
  - Mismatch between reality and agreement
  - Badly drafted agreements



### Why reaching agreement is key

- Why is the right agreement important?
  - Poorly drafted agreement = more room for disagreement later
  - May be more at stake/more difficult to resolve later
  - Mistakes, ambiguities, omissions cost more ultimately
  - Good agreement helps avoid/minimise arguments/disputes
  - Keep out of court/arbitration
  - More cost effective/better use of resources



# The Tools: Reaching the Right Agreement

- Keys
  - Understanding the issues (Guidance notes/Education)
  - Communication (internal and external)
  - Reaching real agreement on the principles (Outline)
  - Choosing the right Model Agreement (Decision Guide)
  - Amending if necessary
  - Using a different agreement if necessary!



#### Why reaching agreement is key

• "What one is trying to do is to discover, from an objective assessment of the words used, the intention of the parties to the agreement. The parties are assumed to have recorded their true intent in the words they chose. It is not permissible to have regard to the subjective intent of one or other of the parties. This means that evidence as to the state of mind of the parties during the process of negotiation and documents produced for the purpose of recording the negotiations are not admissible." (Mr Justice Laddie - CAT -v- Abbot)



#### Why reaching agreement is key

- This means courts will:
  - Try to give effect to actual words
  - Presume actual words reflect the intention of parties
  - Be reluctant to accept parties meant anything other than the words they actually wrote and signed
  - Be reluctant to accept parties made mistakes in the drafting
  - Ignore working drafts, correspondence and other documents evidencing the way the negotiations went -<u>inadmissible</u>
  - Look at evidence outside the agreement only if reason to believe there has been a mistake



- Purpose of Agreement
  - Full and accurate record of the deal
  - Compromise
  - Accommodate different aims and considerations
  - One sided agreement does not create a happy marriage
  - Underdog will want to renegotiate or not play fair



- Starting with Precedent/Model
  - Not sure where to start
  - Have to start somewhere
  - Too little time
  - Too little information
  - "Worked" last time
  - Comfort blanket
  - Cart before the horse



- Potential results
  - Failure to identify issues
  - Failure to cover issues
  - Wrong "solution"
  - Mismatch between expectations
  - Mismatch between agreement and reality
  - More likelihood of disagreement
  - Protracted negotiations
  - More time and expense in the long run



- How standard is reality?
  - How often have you done the same deal?
  - Different parties
  - Different drivers
  - Different circumstances
  - Different personalities
  - Flexibility and options



- Starting point set of bullet points
  - Outline issues
  - Agreement in principle
- If we can't do that?
  - Haven't thought through issues
  - Haven't reached agreement
  - Don't waste time and legal costs on "small print"



- Starting Point Philosophical
  - Why are we doing this collaboration?
  - What do we want to achieve?
  - What does each of the other collaborators want to achieve?
  - What keeps researchers awake?
  - Monkey up the chimney?
  - Allows you to consider
    - What agreement must cover
    - What you can concede
    - What is make or break
    - What leverage each party has



- Starting Point Practical
  - Where is the money coming from?
  - Who are the key people?
  - What is the key background IP?
  - What if it goes wrong?
  - Allows you to consider
    - What happens if Prof X leaves
    - What happens if money runs out
    - Whether funding terms compatible
    - Liability for, e.g. IP infringement



- Starting Point Practical
  - Who does what/when where?
  - For how much/on what terms?
  - Who owns what/can exploit what?
  - For how much/on what terms?
  - How do we manage change?
  - How does it end?
  - Then what?



- Drafting the agreement is easier, quicker, cheaper if you have:
  - Sufficient information
  - Identified all issues
  - Agreed all issues in principle
  - Model/precedent that is a close fit



- Drafting the agreement is more difficult, longer, more expensive if you have:
  - little or no information agreement will be irrelevant, complicated, have to cover every eventuality
  - little understanding/no instructions only safe thing is to concede nothing
  - not identified the issues
  - not resolved the issues



- Collect information
- Identify issues
- Reach agreement in principle
- Avoid fudge
- Record agreement briefly (Heads of Terms)
- Chose <u>suitable</u> model/precedent
- Amend where necessary
- Ditch model if inappropriate
- Draft agreement that covers issues/reflects principles
- Keep it short and simple complication = muddle



- Real Barriers
  - Different interests/understandings
  - Failure to understand differences
  - Reluctance to rock the boat
  - Not identified issues
  - No real agreement on basics
  - Not understood implications of what has been agreed



- Heads of Terms/Outline Identify
  - Internal Issues
  - Common Ground
  - Different Expectations
- Negotiate and compromise to reach a deal
- Do <u>not</u> attempt to choose model/draft agreement until you have a deal
- Function of Lambert Toolkit Outline
- Methodology useful, even if questions different



## **Common Issues**

- Project Description/Management
- Retrospective Effect
- Sponsor's Financial Contribution
- External Funding
- Use of Background
- Confidentiality -vs- Academic Publication/FOI
- Warranties/Liability
- Boiler Plate/General



- Collaboration Agreement not in a vacuum
  - Influenced by what has happened:
    - Source of Background IP
    - Existing patents/exploitation rights
  - Influenced by what is likely to happen
    - What sort of results can be anticipated
    - Who has ability to exploit
  - Reflect what is supposed to happen
    - Who will develop what
    - Who will contribute what



- Common Stumbling Blocks
- Lack of understanding of
  - Law/IP
  - Relationship between agreement and real life
- Legalese
- Over-complicated structures
- Over-simplification of real issues
- Lack of time and resources
- Complicated Funding Arrangements



- Freedom to contract BUT
  - Within the framework of the law contract, charity, liability, IP, confidentiality, FOI
  - Not just legal theory/gobbledegook
  - Need researchers to explain danger areas/risk assessment
  - Need researchers to understand legal framework



- Consult the Researchers
  - Pulling teeth
  - 1 hour now now can save much time in future
  - Use Outline/heads of terms to give focus
  - Educate them to the implications of getting of it wrong/benefits to be gained
  - Countersign agreement?



- Lessons save time, money and arguments if
  - Check what is really happening
  - Check boiler plate clauses
    - Applicable?
    - Conflict?
  - Amend model/precedent to reflect circumstances



### **Solutions**

#### Solutions

- Education
- Communication between:
  - Academia and industry
  - Researchers
  - Researchers/lawyers/contracts
    department



#### University/industry model agreements : A guide to Lambert



## Background

- Lambert Report: University-Business Collaborations, December 2003
- Recommendation Series of Model Research Collaboration Agreements
- Barriers to university/industry collaboration
  - High legal costs
  - Long time to conclude agreement
  - Limited resources
  - Agreement before start of project
  - "Better" Agreements
- Drafting relatively simple
- The Task: IP Working Group
- Real problem failing to agree the principles



## Model Agreements

- One size does not fit all
- Different approaches/spectrum of solutions
- Starting points/negotiation
- Ease/speed the process not solve every issue
- Workable and reasonable compromise
- NEGOTIATED AGREEMENTS not optimum position
- Voluntary
- Pick and mix more experienced



## The Lambert Toolkit

- www.dti.gov.uk/lambertagreements
- www.innovation.gov.uk/lambertagreements
- 5 Model Agreements
  - Links to Guidance Notes
  - Heads of Terms/Outline
  - Decision Guide
- Useful resources
  - Other documents
  - Hypertext links to other sites



## Lambert Models - IP

- Model 1 University owns IP in Results
  - Grants <u>non-exclusive</u>, indefinite, fully paid up, royalty free licence to Sponsor to use for <u>any purpose</u> in the <u>Field/Territory</u>
  - Group companies and people working for Sponsor may use
  - Otherwise <u>no right to sub-license</u>
  - Prevents University granting exclusive licence in the <u>same</u> Field/Territory



## Lambert Models - IP

- Model 2 University owns IP in Results
  - Grants <u>non-exclusive</u>, indefinite, fully paid up, royalty free licence to Sponsor to use for <u>any purpose</u> in the <u>Field/Territory</u>
  - Group companies and people working for Sponsor may use
  - Otherwise <u>no right to sub-license</u>
  - Prevents University granting exclusive licence in the same Field/ Territory
  - Sponsor has right to <u>negotiate exclusive licence</u>



## Lambert Models - IP

- Model 3 University owns IP in Results
  - Grants <u>non-exclusive</u>, indefinite, fully paid up, royalty free licence to Sponsor to use for <u>any purpose</u> in the <u>Field/Territory</u>
  - Group companies and people working for Sponsor may use
  - Otherwise <u>no right to sub-license</u>
  - Prevents University granting exclusive licence in the same Field/ Territory
  - Sponsor has right to <u>negotiate assignment</u>


#### Lambert Model 4

- Sponsor owns IP in Results
  - Assignment of future rights
  - Full title guarantee?
  - University may use for academic teaching and academic research [clinical patient care]
  - [including research sponsored by a third party]
  - Academic Publication



#### Lambert Model 5

- Sponsor owns IP in Results (Contract Research)
  - Assignment of future rights
  - Full title guarantee?
  - University may <u>not</u> use for academic teaching and academic research
  - University has no right to publish



#### **Guidance Notes**

- Explanations of:
  - Models and approaches
  - Rationale for some provisions
    - Confidentiality of Background/Academic Use/Publication
  - Importance of some provisions
    - Schedule 2 (Project Description)
  - Legal issues
    - Warranties/Liability
    - Freedom of Information/Charitable Status
    - Intellectual Property
    - State Aids
    - VAT/R&D Tax Credits



## Order is Important

- Familiarise self with Models and Guidance Notes and Outline
- Discuss Project internally (gather information follow internal processes)
- Complete Outline and agree internally
- Discuss and agree Outline (terms) with Sponsor (negotiate)
- Familiarise self <u>again</u> with Models and Guidance Notes
- Choose best Model Agreement (Decision Guide)
- Prepare draft using Model Agreement
- Finalise Agreement (wording)



- Duration
- Retrospective effect of Agreement
- Tasks, resources in Schedule 2
  - Qualified re extent of funding?
- Successful outcome not guaranteed
- Regular reports
- University's authority to enter into Agreement/carry out Project



- Schedule 2
  - Scope and aims
  - Key Personnel of University
  - Key Personnel of Sponsor
  - Staff of University
  - Staff of Sponsor
  - Facilities to be provided by University
  - Facilities to be provided by Sponsor
  - Equipment to be provided by University
  - Equipment to be provided by Sponsor



- Schedule 2
  - Where work is to be done
  - Background/Materials provided by University
  - Background/Materials provided by Sponsor
  - Confidential Background
  - Anticipated outputs/Results
  - Tasks to be performed by University
  - Tasks to be performed by Sponsor
  - Timetable



- Schedule 2
  - Project Management
    - Project Manager
    - Responsibilities of PM
    - Project Meetings
      - When
      - Where
      - Representation/Voting
    - Claims for External Funding
    - Information/reports to funder



#### Financial

- Sponsor's Financial Contribution
  - Schedule 1 very variable
    - Initial payments
    - On-going payments
    - One off future payments
  - Accounts
  - Invoices and payment
  - Certified statements of expenditure
  - VAT/interest
  - Reconciliation
- Terms of External Funding



# Confidentiality

- Indefinite or limited period
- Caveats/exemptions
  - Already known
  - Is/becomes public
  - Obtained innocently from third party
  - Independently developed
  - Legal requirement to disclose
  - Court order
  - Other party agrees
  - Academic Publication in accordance with procedure
  - Disclosure to Group Companies



# Liability

- Warranty no infringement of third party rights
- Best of knowledge and belief
  - Reasonable enquiry of employees/[students]
  - Not search OR
- No Warranty re third party rights





- University is not responsible for consequences of use of Results
- Indemnity from Sponsor re claims arising from Sponsor's use of Results/University Background
  - Excluding negligence or wilful misconduct
- Financial cap on liability for direct loss [Financial Contribution]
- No liability for
  - indirect loss
  - loss of profits, business, contracts
- Except
  - Under indemnity
  - Clause 7.6



# Liability

- Clause 7.6 unlimited liability for
  - death or personal injury (N.B. no mention of negligence)
  - fraud
  - other types of liability that law does not allow to be limited
  - deliberate breach of agreement
  - breach of confidence



## **Termination - Circumstances**

- Breach opportunity to remedy 30/60/90 days
  - Insolvency
  - "Option Notice" ineffective if University terminates for Sponsor's breach/insolvency
  - [Loss of Key Personnel without acceptable replacement]
  - Force majeure



#### **Termination - Consequences**

- [Sponsor pays actual direct employment costs]
- Some provisions survive termination
  - Definitions
  - IP (but not necessarily Sponsor's right to use/ negotiate)
  - Academic Publication
  - Confidentiality
  - Liability and "Force Majeure"
  - Consequences of Termination
  - General notices, jurisdiction etc.



- Use to identify:
  - Common Ground
  - Internal Issues
  - Sponsor's Different Expectations
- Negotiate and compromise to reach a deal
- Do <u>not</u> attempt to choose Model/draft agreement until you have a deal!



- Heads of Terms
  - The Project
  - Sponsor's Financial Contribution
  - Background
  - Ownership and exploitation of Results
  - Confidentiality
  - Academic use and publication
  - Warranties and Liability
  - Termination



- Sponsor's Financial Contribution
  - Fixed amount or T&M?
  - What expenditure will Sponsor reimburse?
  - <u>Full Economic Cost</u> or FEC plus profit?
  - Increases in salaries etc.covered?
  - Frequency of invoices
- External Funding?
  - Consistent terms?
  - Terms applicable to both parties?



# **Outline - The Project**

- Start and end dates?
- Retrospective effect of agreement?
- Resources (human and other) to be provided?
- University's contribution limited to funding?
- Who are the Key people?
- Project Description
  - Who does/provides what? When?
  - Checked with researchers?



# **Outline - Background**

- What will each party provide?
- Do Group Companies need to use?
- Confidentiality?
- Is any of Sponsor's Background confidential?
- <u>Academic Publication</u> permitted in principle?



- Who owns IP in results <u>initially</u>?
- If University owns
  - Licence to Sponsor and Group
    - In Field?
    - In territory?
  - Agree to negotiate
    - Exclusive Licence
    - Assignment
  - Terms of Exclusive Licence agreed?
  - Terms of Assignment agreed?



#### **Outline - Results**

- If Sponsor owns/has exclusive rights:
  - University right to use for Project?
  - University right to use for academic purposes?
  - University rights to use for other purposes



#### **Outline - Results**

- Patenting Strategy Agreed?
- Will Sponsor contribute to University's patenting costs?
  - Sponsor request university to patent
  - University patents, Sponsor pays, but University then grants rights to others



- Confidential Information to be kept confidential:
  - Indefinitely?
  - For definite period of [X] years?
- N.B. FOI
- Will Sponsor agree to academic use/publication of
  - Results?
  - Sponsor's Background?



- Warranties:
  - Quality of contribution?
  - Infringement of IP?
- Sponsor's Indemnity against third party claims arising from use of Results/Background?
- Financial Cap of [X]?
- Exclusion of loss of profits etc.?
- Warranty of <u>full title guarantee</u> on assignment of IP?



#### **Outline - Termination**

- <u>Assume</u> termination for breach insolvency
- Termination if Key Personnel leave without satisfactory replacement?
- If yes, will Sponsor pay reasonable employment costs?



## **Decision Guide**

- Series of Questions
  - Identify which Model provides most appropriate starting point
  - Can be found on the Lambert Agreements website: www.dti.gov.uk/lambertagreements
  - Key Elements/Criteria
  - Ownership and rights to use Results
  - Sponsor's financial and other contributions
  - University's use of Results for academic purposes



## **Decision Guide**

- Not in tablets of stone
- Over simplification -v- usefulness
- May not produce definitive answer
- Help develop a "feel"
- University perspective
- Different considerations/questions



## **Decision Guide**

- Did Sponsor commission Project?
- Is it critical to Sponsor's technology strategy?
- Does Project rely on Sponsor's Background?
- Would Project be difficult/impossible without access to Sponsor's Background?
- Is focus research based on Sponsor's Background?
- Did Sponsor take lead in designing work plan?
- Is Sponsor setting deliverables?
- Can Project be ring-fenced from University's other research activities?



## **Decision Guide - Section 1**

- "Importance of Sponsor"
  - Did Sponsor commission the Project?
  - Is it critical to Sponsor's technology strategy?
  - Does Project rely on Sponsor's Background?
  - Would Project be difficult/impossible without access to Sponsor's Background?
  - Is focus research based on Sponsor's Background?
  - Did Sponsor take lead in designing workplan?
  - Is Sponsor setting deliverables?
  - Can Project be ring-fenced from University's other research activities?



- 0 2 YES ("Sponsor not very important")
  - Model Agreement 1, 2 or 3 is probably the most suitable for your purposes
  - Go to Section 3 to consider which to use



- 3 4 YES ("Sponsor may be important")
  - Model Agreement 1, 2 or 3 may be the most suitable
  - Situation not absolutely clear and you may wish to reconsider your answers
  - Go to Section 3 to consider which to use



- 5 YES ("Really don't know")
  - Position is evenly balanced and we cannot recommend which of the Model Agreements most closely fits your needs
  - You may wish to reconsider some of your answers
  - Answering Additional Questions may help



# Decision Guide - Section 1 Outcome - Additional Questions

- "Back to Basics" (and probably the Outline)
  - Whose idea was the Project?
  - What is the purpose of the Project?
  - Why does the Sponsor wish to fund the Project?
  - Why does the University wish to carry out the Project?
  - What are the relative contributions of the parties in cash and in kind?



- 6 7 YES ("Sponsor seems important")
  - Lambert Model Agreement 4 or 5 may be the most suitable for your purposes
  - Situation is not absolutely clear and you may wish to reconsider some of your answers
  - Consider whether the University needs to use the Results for academic purposes - go to Section 2 to consider which (Lambert 4 or 5) to use



- 8 10 YES ("Sponsor is important")
  - Lambert Model Agreement 4 or 5 is probably the most suitable for your purposes
  - Consider whether the University needs to use the Results for academic purposes - go to Section 2 to consider which Model (4 or 5) to use


# **Decision Guide - Section 2**

- "Academic Publication Yes or No?"
  - Will academics need to publish the Results of the Project?
  - Will Sponsor countenance publication of the Results?
  - Does University wish to account for the funding as research income?
  - Is University charging <u>only</u> FEC?
  - (If students are involved, will they need to submit the Results in a thesis?)



- 0 YES ("Contract Research")
  - Model Agreement 5 is probably the most suitable for your purposes
- 5 YES
  - Model Agreement 4 is probably the most suitable for your purposes



# **Decision Guide - Section 3**

- "Importance of University"
  - Has Project been designed primarily to address academic interests?
  - Has University taken lead in designing the work plan?
  - Is Project integral part of PI's long-term research activities?
  - Is Project funded principally through other sources RC grant/public sector/third party funding?
  - Does Project rely substantially on the University's Background?



# **Decision Guide - Section 3**

- "Importance of University"
  - Can Project be carried out without privileged access to the Sponsor's Background?
  - Will Project take place entirely on University premises?
  - Are all individuals involved employees/students of University?
  - Is it unlikely that exploitable Results or patentable inventions will arise ?
  - Are Results likely to be of more interest to University than to Sponsor?
  - Is University's ownership of the IP in Results irrelevant to Sponsor's future research?



- 0 2 YES ("University not very important")
  - Model Agreement 2 or 3 is probably the most suitable for your purposes
  - Go to Section 4 to consider which Model to use



- 3 4 YES ("University may be important")
  - Model Agreement 2 or 3 may be the most suitable
  - Situation not absolutely clear and you may wish to reconsider your answers
  - Go to Section 4 to consider which Model (2 or 3) to use



- 5 6 YES ("Really don't know")
  - Position is evenly balanced and we cannot recommend which of the Model Agreements most closely fits your needs
  - You may wish to reconsider some of your answers
  - Answering Additional Questions may help



#### Decision Guide - Section 3 -Outcome - Additional Questions

- "Back to Basics" (and probably the Outline)
  - Whose idea was the Project?
  - What is the purpose of the Project?
  - Why does the Sponsor wish to fund the Project?
  - Why does the University wish to carry out the Project?
  - What are the relative contributions of the parties in cash and in kind?



- 7 8 YES ("University seems important")
  - Lambert Model Agreement 1 may be the most suitable for your purposes
  - Situation is not absolutely clear and you may wish to reconsider some of your answers



- 9 11 YES ("University is important")
  - Lambert Model Agreement 1 is probably the most suitable for your purposes



#### General

- Notices
- Unenforceable Provisions
- Waiver
- Entire Agreement (Be careful)
- Third Parties
- Assignment
- Escalation
- ADR/Arbitration
- Governing Law



# **Useful Resources**

- Other Documents
  - Not 'endorsed', but considered
  - Give ideas/starting points
  - Terms 'reflect' Model Agreements
    - NDA
    - Boiler Plates
  - Avoid 'battle of forms'



# THANK YOU

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# Technology Transfer Motivating & Motivating

- Why?
- What?
- When?
- Who?
- When?
- How?
- Issues pros and cons?



# **Reaching Agreement**

#### **Case Study**

Linda Baines, CCLRC 28 November 2006



#### Sheffield University

#### - V-

#### **Cyprotex Discovery Limited**



# The Issues

- Ownership of copyright in computer programs arising out of initial research carried out at Sheffield, then developed into a commercially exploitable form by employee of Cyprotex
- No dispute Cyprotex's employee sole author of the copyright work, and created in the course of his employment
- Turned on construction of Research Agreement between Sheffield and several sponsors, including Cyprotex



#### Facts

- Academics at Sheffield produced set of equations and algorithms to aid research and development in pharmaceuticals industry
- Unsuitable for general use wanted to develop into a program with a user friendly and widely used operating system such as Windows, but no resources (human or financial)
- Raised funds from commercial sponsors role to evaluate program and suggest changes, and to be granted licences to use program



# Proposal

- Software Development and Commercialisation Proposal prepared by Cyprotex "to further develop and commercialise the drug-drug interaction simulation model Simcyp in collaboration with the University of Sheffield":
  - Work already done by Sheffield described as prototype program to be redeveloped with a user friendly GUI
  - University had retained right to commercialise the software through a third party



# Proposal

- Cyprotex to carry out development under direction of principal investigators
- Cyprotex wished to negotiate to acquire exclusive rights to commercialise Simcyp
- Cyprotex to pay programmer's salary and university to contribute towards that salary



# **Telephone Call**

- Recorded in note made by one of the academics Cyprotex:
- Wanted to be programmer's employer
- Had no difficulty with IPR going to Sheffield
- Saw the project as conversion of software to more marketable format
- Wanted first option on exclusive licence to market



# **Actual Work**

- Programmer employed by Cyprotex
- Began in June 2000 long before Research Agreement signed
- Involved two way interchanges between programmer employed by Cyprotex and academics - analysing and specifying requirements and design stage



# **Actual Work**

- Small but significant part of code was adapted or derived from Sheffield's software
- Sheffield's materials reviewed when programmer developed model
- After spec agreed, design and coding undertaken by Cyprotex's employee without supervision or input from Sheffield



- Cyprotex and another four sponsors entered into a Research Agreement with Sheffield:
- <u>Work</u>
  - Cyprotex's contribution £17,000 payable 6 months after signature
  - University to perform Programme of Research a windows based simulation program – to be carried out by 3 named academics



- University to recruit programmer
- Research to be conducted during 12 months starting on 1 March 2000
- University to consult with sponsors on extending the contract
- University to liaison meetings with sponsors



IPR -\_University to use best endeavours not to infringe third party IPR in performance of Programme of Research

- SCIENTIFIC PUBLICATION Title to and right to determine disposition of copyrights produced in the performance of research remain with University
- All IPR owed (sic) or existing at the date of agreement ("Background IPR") remains property of party introducing it



- "Resulting IPR" inventions and improvements made by <u>member or agent</u> of the university <u>on their own or</u> with employee of sponsor in performance of the <u>Programme of Research</u>
- All rights to Resulting IPR <u>under the Programme of</u> <u>Research</u> belong to University
- Rights to inventions and improvements relating to Programme made <u>solely by employee of sponsor</u> relating to Programme of Research belong to sponsor



- University grants each sponsor nonexclusive licence to use Resulting IPR for internal research and development
- University has right to grant licences to third parties under the Resulting IPR



#### Boiler Plate

- Entire agreement relating to subject matter and supersedes all previous agreements (if any) relating to subject matter
- Agreement may only be amended by further written agreement signed on behalf of each party
- Nothing in agreement creates relationship of principal and agent



- If no agreement to contrary, Cyprotex would own copyright in Simcyp program – lack of contribution/input from Sheffield
- Only contract applicable to Research Programme was formal Research Agreement
- Research Agreement envisaged the hire of a programmer -Sheffield and Cyprotex's agreement under which employee of Cyprotex did programming work was bilateral agreement
- Entire agreement clause not supersede bilateral agreement not agreement between the parties relating to the subject matter of the Research Agreement



Research Agreement not "happily drafted":

- Sponsorship in kind not money
- Wrong employer
- Undated with start date 4 months earlier than actual start date
- Not cover scenario where work suspended but agreement not terminated
- Therefore the Research Agreement not to be construed strictly, but by reference to the underlying factual basis and commercial purpose



- Late start date was agreed variation
- Cyprotex's financial contribution in Research Agreement to be construed as value of sponsorship in kind – provision of programmer
- Term "agent" intended to include programmer recruited by Sheffield, so work done by Cyprotex employee in performance of the Programme of Research was work done by agent of university



- Test of joint/sole ownership not the correct criterion for deciding whether work was Resulting IPR, i.e. made by member/agent of university with sponsor's employee – limited contribution to specification sufficient
- Cyprotex employee was working under direction of academics so work done jointly
- Research Agreement had retrospective effect so not important that most of work done before agreement signed – not Cyprotex's Background IPR



- Although program could be seen as an improvement of Background IPR, it was in fact Resulting IPR, because:
- Prime object of Research Agreement was to improve Background IPR
- Program did not "relate to Programme of Research" - it was "work done in performance of the Programme of Research"



- Research was to be carried out by academics at the university
- Program made with assistance of an academic not solely by Cyprotex employee
- Clause giving sponsors ownership of Background designed to cover work such as supplying data, know-how and suggestions – not program
- So all rights in program belonged to Sheffield



- Consequences of finding otherwise would be commercially unreal
- Sheffield would not be able to license program to third parties
- Sheffield's right to publish would be compromised
- Sheffield would not be able to license program to other sponsors



- Sheffield would be unable to hold meaningful discussions with other sponsors about extension of contract
- Cyprotex would have advantage over other sponsors - not provided for in Research Agreement
- Cyprotex ownership never contemplated by Research Agreement or other sponsors



# THANK YOU

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