What drives change?



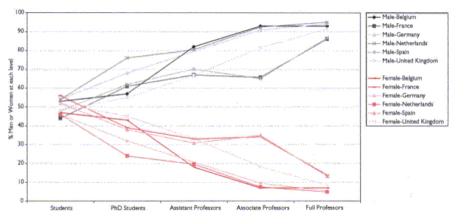
Data

Policies

Culture

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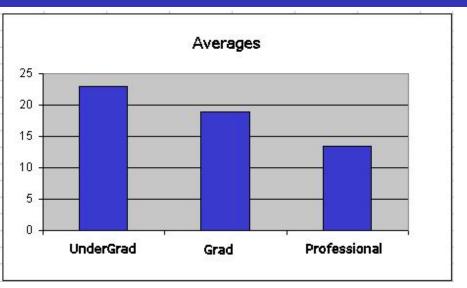
Data Helsink Group, 1997



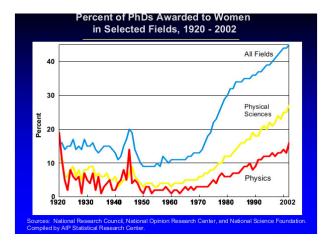
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IUPAP, 2002



Policies - Goverment AIP, 2002



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Culture - Present

 A Study on the Status of Women Faculty in Science at MIT, 1999 (Nature 398, 361 (1999))

- Alison Phipps, 2008 150 programs
- APS and IOP Sites Visits

 IUPAP - 1999 - Working Group in Women in Physics (0 in the Council)

- IUPAP 2002 First IUPAP International Conference on Women in Physics
 - 75 Working Groups on Women
 - ▶ 20% of women in the IUPAP Council

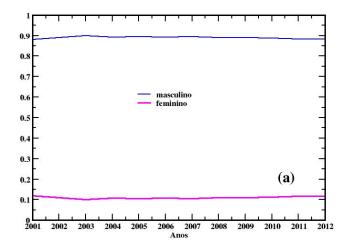
AIP, Rachel Ive - 1000 (55 contries), 2001 and 15 000 (120 countries)

InterAcademic Council - Women for Science - Anneke Sengers

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▶ Dale McCreedy and Lynn D. Dierking , 2013 - 176 girls

Change Barbosa, 2012



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