

Present and future: How individuals, policies, institutions, and culture shape the evolving gender gap in science

In this talk, we will consider examples of how current realities and behaviors at the micro-(individuals) and macro-levels (institutions, culture) may affect the eventual attainment (or not) of global gender equity in science. Illustrations will include stigma, beliefs, and usage surrounding parental leave policies, and the seemingly inverted gender gap in the service dimension of academic professorships in the United States.