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Capacity Building, Education and Training in Nuclear and Radiation Safety

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Education and Training for Capacity Building in Nuclear Safety and Security



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Capacity Building

"Capacity building for nuclear safety and security is the systematic and integrated approach to develop and continuously improve individual, organizational and regulatory competences and capabilities necessary for achieving and sustaining high levels of nuclear safety and security in Member States."

"The IAEA Department of Nuclear Safety and Security will through the implementation of its capacity building strategy, support the establishment of the necessary conditions and environment that help to develop, enhance, and continuously improve the international nuclear community's capacity building efforts."



Supporting Capacity Building through



Radiation and Waste Safety





Education and Training

Emergency Preparedness and Response

Nuclear Security









Framework for the IAEA E&T programme

- Achieving self sustainability in Member States
- Further strengthening regional expertise, networking and sharing of knowledge and experience
- Capacity building through Education and Training
- Strategic Plan for Education and Training in Radiation and Waste Safety (Note 2010/44)
- Strategy for Education and Training in Nuclear Safety (Note 2001/19)



Objectives of E&T support to MS

- To build and strengthen competencies within MS as part of their capacity building efforts
 - Development of E&T programmes that are based on IAEA Safety Standards
- Development of E&T infrastructures that are matched to current and foreseeable needs
- To promote a harmonized framework for the provision of E&T in Member States.

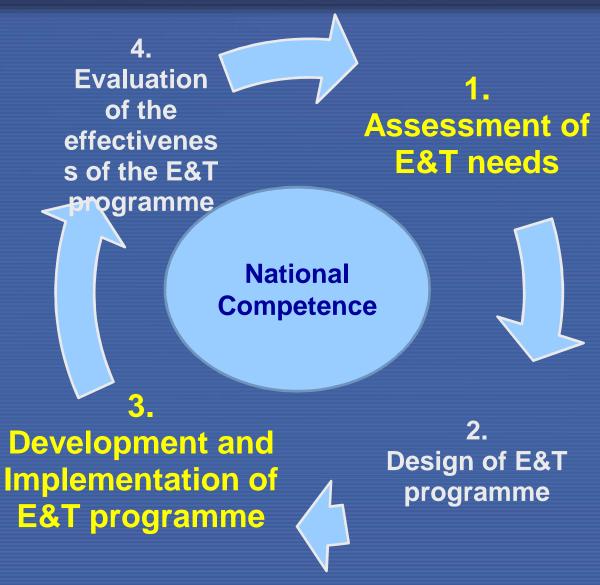








Framework for building competences through education and training



1. Assessment of E&T needs

 To identify and prioritize the education and training needs based on current and foreseeable practices and activities within the country

- Relevant organizations that need safety competences
- Levels of proficiency required









IAEA appraisals, assessment, review

✓ EduTA:

 Education and Training Appraisal for Radiation Protection and the Safety of Radiation Sources

✓ SARCoN:

 Systematic Assessment of Regulatory Competence Needs in Nuclear Safety

✓ Independent EPREV:

- Emergency Preparedness Review
 - In addition, fact finding missions and advisory meetings are organized to assist in self-assessment of education and training



2. Design the E&T programme

- Promoting synergies among organizations and institutions
- Seeking national coordination and exchange of information at national, regional and interregional level
- Preparing for the training of new staff based on recruitment programmes arising from the assessment phase



Taking into consideration the availability of national and regional resources

3. Development and implementation

Utilizing national resources, as far as practicable, that can be supplemented by external assistance, where needed

...and based on the IAEA Safety Standards

- ✓ Educational courses
- ✓ Training workshops, seminars, train-the-trainers
- ✓ Networking and dissemination of information
- ✓ Knowledge management, transfer and retention
- ✓ National, regional or interregional competency building centres



3. IAEA Competence building tools

Building Competence through
Education and Training
in Nuclear and Radiation Safety and Nuclear Security

Postgraduated educational courses

Basic professional courses

Certificate curriculum

Train the trainers

E-Learning

Specialized training

Basic training

On-the-job training

Fellowships

Technical visits

Sustainable education and training programme compatible with the requirements of the IAEA Safety Standards and nuclear security guidelines



Competence building tools: knowledge sharing, transfer and retention

- Global and regional knowledge sharing networks
 - International Regulators Network (RegNet)
 - Asian Nuclear Safety Network



- Global Nuclear Safety and Security Network (GNSSN)
- **FORO**



- others
- National, regional or interregional competency building centres



Evaluation

- To ensure that the intended outcomes are achieved
- To identify further needs analysis, programme development, programme implementation
- To facilitate the continuing improvement of programmes

EduTA

Education and Training Appraisal for Radiation Protection and the Safety of Radiation Sources



Working Group on Coordination of Education and Training Support to Member States

A. Luciani, NSRW

A Braunegger-Juelich, NSNS

E. Buglova, IEC

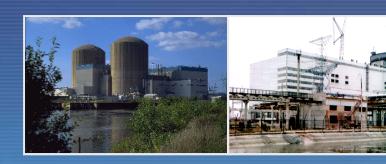
M. Moracho Ramirez, NSNI

Coordination: R. Spiegelberg Planer, SSCS

Chair: K. Mrabit, Section Head SSCS



Nuclear Installation Safety





Framework for E&T in Nuclear Safety

3 levels

- Level 1 –Basic Training:
 - a broad overview of all the safety concepts and their application to nuclear power plants
- Level 2 Specialized Knowledge:
 - a detailed understanding of the areas important to nuclear safety covered in Level 1
- Level 3 Specific Expert Knowledge:
 - knowledge in support to specific tasks to be performed by the local organizations involved in the programme



Training courses, Workshops, seminars, Train-the -trainers

Basic Knowledge

- Professional Training Courses on Nuclear Safety
- Fundamentals of Nuclear Engineering

Standard Training Courses and lectures on the IAEA safety standards covering:

- Regulatory Control of Nuclear Power Plants
- ☐ Safety Assessment of Nuclear Power Plants
- Operational Safety of Nuclear Power Plants
- □ Safety of Research Reactors of Nuclear Power Plants



Training materials

Training material for trainers based on tailormade workshops on/covering in the areas:

- Regulatory Control
- Safety Assessment
- Operational Safety
- Safety of Research Reactors

Multimedia based materials supporting the IAEA Safety Standards

(CDs, Videos, etc)



Emergency Preparedness and Response





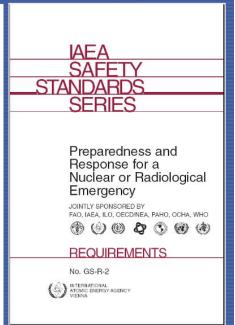
Knowledge transfer in the field of EPR

"Response arrangements should be made"

"Skills and knowledge required to do this"

"People with response functions must be trained"

"Sustainable training schemes need to be developed"





Challenges

More demand for training

- Growing awareness of the importance and the issues of radiological EPR, in general
- Growing request from the embarking states for upgrading national EPR infrastructure
- High number of new trainees (e.g. first responders)

Target groups

- Decision makers
- Emergency planners
- Emergency respossnse coordinators
- Staff of regulatory bodies
- Radiation protection officers
- Radiological assessors
- Medical personnel
- First responders
- Training officers
- Public information officers



Emergency Preparedness and Response

Standardization:

- training courses/workshops
- train-the-trainers' workshops
- modules for augmenting existing national training

New approaches:

- cascade training model
- train-the trainers
- Interregional -> regional -> subregional -> national

New training tools:

- e-learning, internet for information sharing
- Emphasis on practical aspects (functionality, drills, exercises
- Multi-purpose national trainers: to train fire, police, civil defence

Lecture material

- Define format (PPT with notes)
- Define objectives/module
- Modules matching documents

Supporting material

- CD-ROM (enabling translation)
- Training manual/checklists for organization of courses
- Standard tests
- Computer code for work sessions
- Reviewed videos
- Standard emergency exercises





Training

- 1. Developing a national capability for response to a nuclear or radiological emergency
- 2. First response to a radiological emergency
- 3. Procedures for medical response to a nuclear or radiological emergency
- 4. Preparedness and response for an emergency at a nuclear power plant (nuclear emergency response)
- 5. Preparedness and response for an emergency at a research reactor
- 6. Preparing, conducting and evaluating an emergency response exercise
- 7. Expanded response to a radiological emergency
- 8. Medical education for nuclear or radiological emergency preparedness
- Public Information management in a nuclear or radiological emergency
- 10. Monitoring during a nuclear or radiological emergency

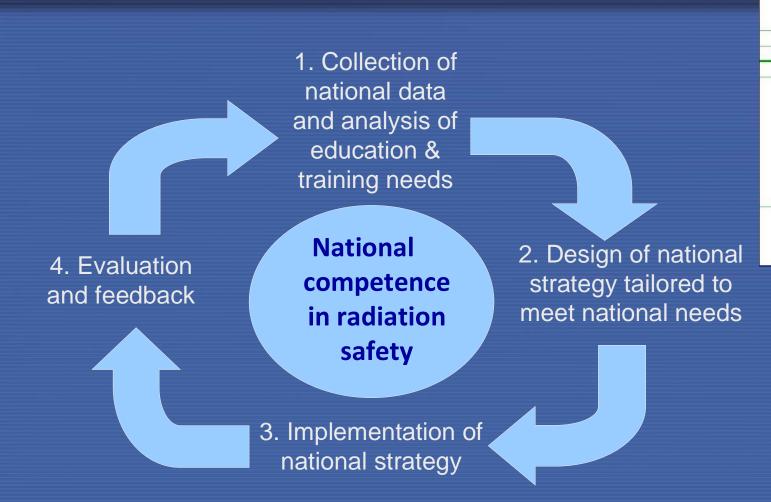


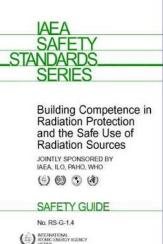
Radiation, Transport and Waste Safety





IAEA STRATEGIES FOR BUILDING COMPETENCE







IAEA COMPETENCE BUILDING TOOLS

Postgraduate educational course on radiation protection and safety of radiation sources

To meet the initial education & training requirements of young professionals in the field of radiation protection and the safety of radiation sources



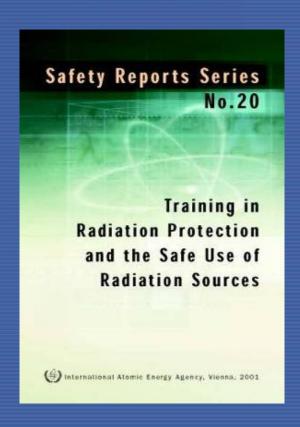


- Future leaders and decision makers
- Qualified Expert of the future

IAEA COMPETENCE BUILDING TOOLS

Specialized Training Courses

- Focused on specific target audience or specific subject
- Short duration, typically 1 to 2 weeks
- Provide in-depth knowledge
- Participants
 - professional/technical staff
 - often have attended a
 Postgraduate educational course and/or have relevant work experience





IAEA COMPETENCE BUILDING TOOLS

Radiation Protection Officer

 An individual technically competent in radiation protection matters relevant for a given type of practice who is designated by a registrant or licensee to oversee the application of the relevant requirements of the IAEA Safety Standards

RPO training material

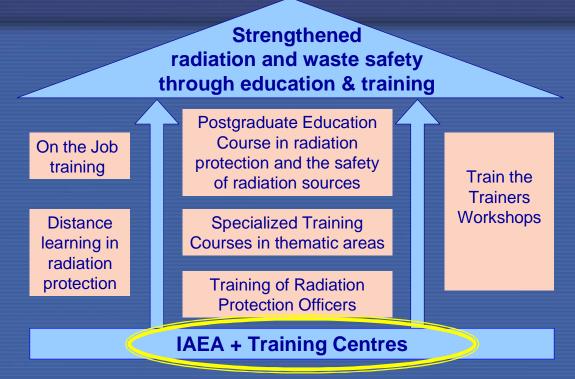
- Core material, plus
- Supplementary 'practice—specific' material for medical and industrial practices

Target Audience

 People likely to be designated by the registrant or licensee to oversee the application of IAEA Safety Standards.



IAEA REGIONAL TRAINING CENTRES



Regional training centres are strong regional resources

for building competence through education and training in radiation, transport and waste safety



E&T in Nuclear Security









IAEA Assistance in Nuclear Security: Human Resource Development



Training Programme

Goal: Fill gaps between the actual performance of personnel and the required competencies and skills needed to <u>meet requirements</u> relating to nuclear security.



Educational Programme in Nuclear Security

Goal: <u>Transfer in-depth and sustainable</u> <u>knowledge</u> in the area of nuclear security and <u>foster nuclear security culture.</u>



Nuclear security





M.Sc. Programme in Nuclear Security

- Certificate Programme
 - One semester programme: specialists with an overview in all areas of nuclear security and with specialization in particular topics (Content: most M.Sc. courses reduced to contain only essential information)
- Computer Based Training for Law Enforcement Officers





Nuclear Security Support Centre

Nuclear Security Support Centre

Primary objectives are:

- Develop <u>human resources</u>
 through the implementation
 of a tailored training
 programme
- Develop a <u>network</u> of <u>experts</u>
- Provide <u>technical support</u>
 for lifecycle equipment
 management and <u>scientific</u>
 <u>support</u> for the detection of
 and the response to nuclear
 security events

1 Training Needs
Assessment

2 Training Programme Certified Instructors

3 Training Implementation

Phase 2

HRD

Phase

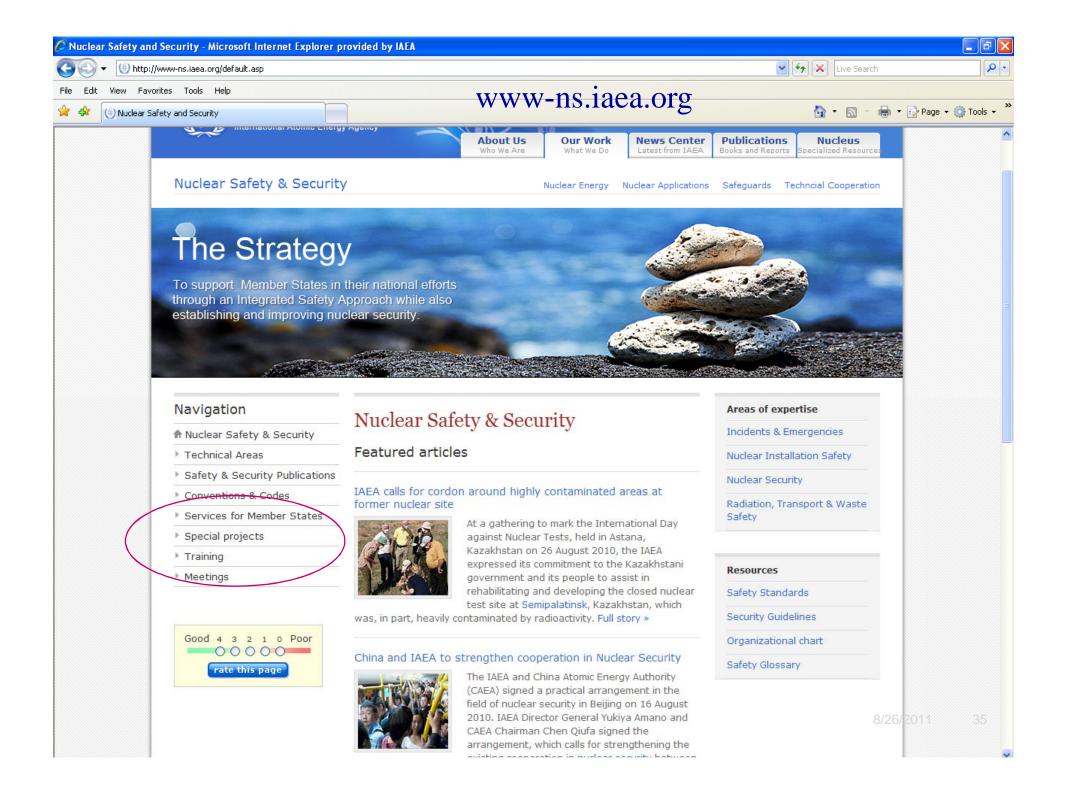
Technical & Scientific Support Services



Long-term Sustainability of Nuclear Security Capabilities³³

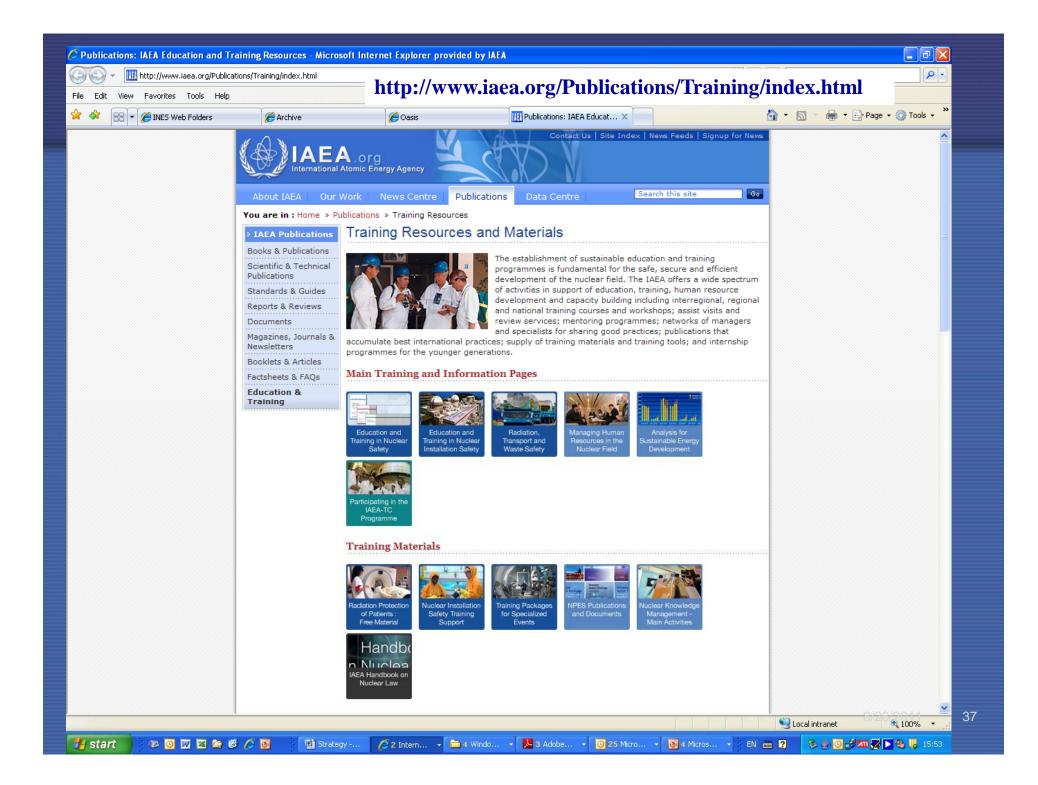
Expressed Interest in Nuclear Security Education





www-ns.iaea.org/training





http://www.iaea.org/Publications/Training/index.html



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Education & Training

Training Resources and Materials



The establishment of sustainable education and training programmes is fundamental for the safe, secure and efficient development of the nuclear field. The IAEA offers a wide spectrum of activities in support of education, training, human resource development and capacity building including interregional, regional and national training courses and workshops; assist visits and review services; mentoring programmes; networks of managers and specialists for sharing good practices; publications that

accumulate best international practices; supply of training materials and training tools; and internship programmes for the younger generations.

Main Training and Information Pages



Education and Training in Nuclear Safety



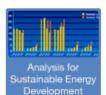
Education and Training in Nuclear Installation Safety



Radiation, Transport and Waste Safety



Managing Human Resources in the Nuclear Field





Training Materials

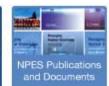




Support



Events





THANK YOU FOR YOUR ATTENTION!



